



Crime Stoppers USA, Inc.
Official Ballot
Annual Meeting – New Orleans, LA
October 26, 2025

PROPOSED BYLAWS CHANGES

The Crime Stoppers USA Board of Directors approved at the July 29, 2025, virtual board meeting, to send the following amendments to the Crime Stoppers USA Bylaws to its membership, recommending approval. Vote here to ACCEPT or REJECT the Proposed Bylaws Revisions in their entirety.

☐ Accept

☐ Reject

Current **Proposed**

ARTICLE III MEMBERS

Section 3. B. Member in Good Standing/Approval Process

Current **B.** The program **must** have a civilian volunteer Board of Directors.

Proposed **B.** The program **should** have a civilian volunteer Board of Directors.

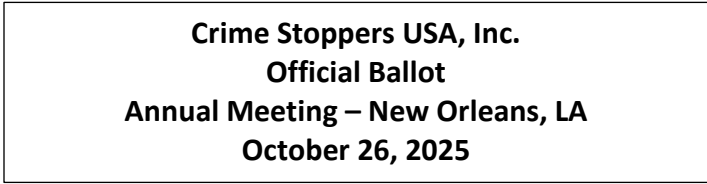
Section 3. F.

Current **F.** The program must offer **an anonymous phone line**, anonymity, and cash rewards that do not greatly exceed the suggested guidelines as set forth by the Crime Stoppers concept and is consistent with the standards maintained by Crime Stoppers USA, Inc. Board of Directors, for the arrest and/or filing of criminal charges, except for a State or Regional program that provides only administrative, member services, or advisory support to local programs within a geographic area. **Each program must provide statistics to Crime Stoppers USA, Inc. quarterly.**

G. The program must have paid its current annual dues to Crime Stoppers USA, Inc.

Proposed **F.** The program must offer **at least one method of receiving anonymous tips**, anonymity, and cash rewards that do not greatly exceed the suggested guidelines as set forth by the Crime Stoppers concept and is consistent with the standards maintained by Crime Stoppers USA, Inc. Board of Directors, for the arrest and/or filing of criminal charges, except for a State or Regional program that provides only administrative, member services, or advisory support to local programs within a geographic area.

Proposed **G. Moved from F. Each program must provide statistics to Crime Stoppers USA, Inc. quarterly, (Add) and update program contacts(s) information at least annually, or as changes occur.**



Proposed H. The program must have paid its current annual dues to Crime Stoppers USA, Inc. (Added H, moved from G.)

Section 4. Classification of Membership

Current	B. Non-Voting Associates 1. Law Enforcement Associate Programs – A local Crime Stoppers program that holds itself out as a Crime Stoppers entity but does not meet all requirements of a Crime Stoppers USA member in good standing. 2. Non-USA Crime Stoppers Programs – Crime Stoppers programs that are domiciled outside of the United States, or United State territories or possessions. 3. Sponsoring Associates – Any person or corporation who provides financial support to Crime Stoppers USA, Inc., and/or actively participates in the organization as determined by the Board of Directors 4. Alumni – Any past member of a Board of Directors, law enforcement/program coordinator or media participant from a program that was a member in good standing with Crime Stoppers USA, Inc. Alumni membership is personal and cannot be transferred.
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Proposed	B.	Non-Voting Associates
		1. Law Enforcement Associate Programs – A local Crime Stoppers program that holds itself out as a Crime Stoppers entity but does not meet all requirements of a Crime Stoppers USA member in good standing. 2. Non-USA Crime Stoppers Programs – Any Crime Stoppers program that is domiciled outside of the United States, or United State territories or possessions. 3. Sponsoring Associates – Any person or corporation who provides financial support to Crime Stoppers USA, Inc., and/or actively participates in the organization as determined by the Board of Directors 4. Alumni – Any past member of a Board of Directors, law enforcement/program coordinator or media participant from a program that was a member in good standing with Crime Stoppers USA, Inc. Alumni membership is personal and cannot be transferred. 5. Life Members – Any individual that has served on the Crime Stoppers USA, Inc. Board of Directors, has been voted on by the Board of Directors, and been given the distinction due to long-term support and engagement, and commitment to the mission.



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6. **Honorary Members – Any individual that Crime Stoppers USA, Inc. may wish to honor nationally that actively participates in the advancement of the organization as determined by the Board of Directors. (Moved from Article VI, Section 8 and changed from Director to Member)**

Article VII Officers

Section 2

Current Term of Office – The Board Chair, Vice Chair, Secretary and Treasurer shall serve for two years or until their successors are elected. To provide for a reasonable rotation, the Board Chair and Vice Chair shall not serve more than **two consecutive terms** in the position they were elected to hold. The Secretary and Treasurer may serve up to **four consecutive terms in office**.

Proposed Term of Office – The Board Chair, Vice Chair, Secretary and Treasurer shall serve for two years or until their successors are elected. To provide for a reasonable rotation, the Board Chair and Vice Chair shall not serve more than two terms **which may or may not be served consecutively** in the position they were elected to hold. The Secretary and Treasurer may serve up to four terms in office, **which may or may not be served consecutively**.

Section 4. Eligibility of Officers

Current **A.** Board Chair – To be eligible for nomination as Board Chair an individual must have served on the Crime Stoppers USA, Inc. Board of Directors for **the immediate two years** prior to running for this position and be endorsed by a member in good standing.

Proposed **A.** Board Chair – To be eligible for nomination as Board Chair an individual must have served on the Crime Stoppers USA, Inc. Board of Directors for **two of the immediate past five years** prior to running for this position and be endorsed by a member in good standing.

Current **B.** Vice Chair/Secretary/Treasurer – To be eligible for nomination as Vice Chair, Secretary or Treasurer, an individual must have served on the Crime Stoppers USA, Inc. Board of Directors **the immediate past year** prior to running for this office and be endorsed by a member program in good standing.

Proposed **B.** Vice Chair/Secretary/Treasurer – To be eligible for nomination as Vice Chair, Secretary or Treasurer, an individual must have served on the Crime Stoppers USA, Inc. Board of Directors **one of the immediate past five years** prior to running for this office and be endorsed by a member program in good standing.



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Article X Finance

Section 5.

Current The Board Chair, Vice Chair, Secretary and Treasurer shall have their signatures on file at the Corporation's depository. Any check, payment, or expenditure \$3,000 or under shall require one signature. Any check, payment, expenditure of the corporation over \$3,000 shall be authorized in writing by any two members of the elected Executive Committee, (Board Chair, Vice Chair, Secretary or Treasurer).

Proposed The Board Chair, Vice Chair, Secretary and Treasurer shall have their signatures on file at the Corporation's depository. Any check, payment, or expenditure \$3,000 or under shall require one signature. Any check, payment, expenditure of the corporation over \$3,000, **excluding previously approved contracts and reoccurring payments**, shall be authorized in writing by any two members of the elected Executive Committee, (Board Chair, Vice Chair, Secretary or Treasurer, **and be presented to the Board of Directors at the next scheduled Directors meeting and duly recorded in the minutes of said meeting.**

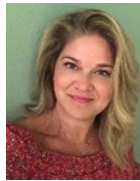


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Crime Stoppers USA, Inc.
2025 Election of Officers and Board of Directors

Notice to Membership: With respect to Crime Stoppers USA Bylaws, Article V, Voting, Section 1., states: “Members in good standing elect the Officers and Board of Directors. If there is only one candidate for a position(s), the Secretary may present the candidate(s) for election at the General Membership Meeting.” Therefore, the nominations for the 2025 slate for Officer and Board of Directors have only one candidate for each position, and the Secretary will call to place the nominees into office by acclamation at the Annual General Membership Meeting. The following documentation on each nominee is provided for your information.

Chairman
Cheryl Sinacola

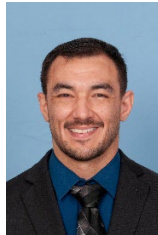


Cheryl Sinacola was born and raised in a small town outside of Detroit, Michigan and moved to Texas in 1995. She earned her BS from Michigan State University in 1991. Besides being married for 31 years and having four wonderful children, Sinacola serves as the North Texas Community Board President for Kickstart Kids Organization. Kickstart Kids is the first organization to which she began dedicating her free time because of the positive impact they have on our youth every day. After introducing some of the Kickstart Kids’ children to the North Texas Crime Commission/North Texas Crime Stoppers organization, Sinacola was asked to serve on their board and committees as well. Although serving as a board member for the NTCC and as a committee member for NTCS, it is the Crime Stoppers Campus programs that she dedicates most of her time. She began her journey with CSUSA 3 years ago as the Region 10 Director and have enjoyed the work CSUSA does promoting the good works that Crime Stoppers organizations do throughout the United States and world. Served this past year on the CSUSA Training Committee and looks forward to continuing her service to CSUSA.



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**Vice Chairman
Joshus Chavez**



Joshua Chavez is the Director of Interagency Programs for the Atlanta Police Foundation. Joshua has previously served as region 4 (Florida, Georgia, South Carolina, United States Virgin Islands, Puerto Rico) Regional Director for Crime Stoppers USA. Joshua holds a Master of Science in Management degree.

**Secretary
Lori Massey**



Lori Massey is the CEO of Mississippi Coast Crime Stoppers and Vice President of the Mississippi Crime Stoppers Advisory Board. On the national level, she serves as Secretary for Crime Stoppers USA (CSUSA) and previously held the role of Regional Director for Regions 5 (MS, AL, and LA) and 6 (KY, TN, and AR). In 2020, Lori received the prestigious CSUSA Chairman's Award.

A frequent speaker at community events and conferences, Lori is passionate about educating the public on how Crime Stoppers works. She considers two of her proudest accomplishments to be securing Mississippi's first Community and Crime-Fighting Kiosks and overseeing the printing of the state's first Unsolved Homicide and Missing Persons playing cards.

As a trainer at the Harrison County Law Enforcement Training Academy, Lori speaks to cadets about the mission and impact of Crime Stoppers. She also serves on the boards of the Gulf Coast Center for Nonviolence, Tunnel to Towers—Biloxi, and Reunite Mississippi, a group dedicated to solving cold cases, especially those involving missing persons.

A proud seventh-generation resident of Jackson County, Lori is married and the mother of three children.



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Treasurer
Dena Dieterich



For the past 25 years, I've built my career with a local community bank in Waco, Texas, starting as a Regulatory Accounting Administrator and working my way to my current role as Senior Vice President of Software Operations. Along the way, I've developed a passion for connecting people, ideas, and resources to strengthen our community. That same passion has fueled my 22 years of service with the Waco Crime Stoppers board, where I've been proud to serve in various roles, most often as treasurer. Whether it's through my professional work or volunteer service, I believe in doing my part to make Waco a safer and stronger place. Outside of work, I love reading, traveling, long walks, and spending time with my family and friends.

Director At-Large

Elaine Cloyd



Elaine has been involved in Crime Stoppers of Reno County since 1987, serving in various capacities including three terms as Board Chair. Active in Crime Stoppers International from 1991 – through 2012, she held positions on the Executive and Audit/Finance committees, Legislation Chair, IACP liaison, and Crime Stoppers USA Representative, among others. Elected to Kansas Crime Stoppers Association in 1999, she has held positions of Vice President, President, and Chairman, is currently an At-large board member and was voted Life Member in 2006. Since 2000, Ms. Cloyd has been involved in the current formation of Crime Stoppers USA as a founding board member, incorporating Vice President, served two terms as board Chairman, now serves as At-large Director and Executive Committee Member, and was voted Life Member in 2012. She also received the CSUSA Lifetime Achievement Award in 2022. Interestingly, she was married at the Crime Stoppers USA annual conference luau in Honolulu, Hawaii in 2017. She has held leadership roles with a variety of community nonprofits including the Salvation Army, Chamber of Commerce, United Way, Leadership Hutchinson, and Kansas State University “catbackers” President to name a few. Ms. Cloyd has a BS from Kansas State University, an MBA from Wichita State University, with major interest in Finance and



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International Business. She is also a certified graduate of the FBI Instructor Training Program. Ms. Cloyd is Vice President – Investments at a New York Stock Exchange firm serving individuals and corporate clients.

Kevin Boehm



Having retired in Oct. 2021 with 28+ years of service with the Kansas City, Missouri Police Department, my experience included Patrol, Bicycle Patrol Officer, Planning and Research, C.A.T. Office, Regional Police Academy, Community Oriented Policing and Problem-Solving Instructor, Detective and Aid to the Chief of Police. From December 2008 through October 2021, I had the honor of serving as Coordinator of the Greater Kansas City Crime Stoppers TIPS Hotline, a program covering two states, 12 counties and 64 law enforcement jurisdictions. I was a previous at-large board member for CSUSA from 2012 until 2021. I have also served as treasurer of the Kansas Crime Stoppers Association and was recognized as “Crime Stoppers Coordinator of the Year” in 2013 and received the Lifetime Service award at the 2021 CS USA National Conference in Omaha, NE. I am currently serving in a civilian capacity at the KC Metro Crime Commission as Scholastic Crime Stoppers Coordinator.

Natalie Salazar



Natalie is the Executive Director for the Los Angeles Regional Crime Stoppers Program, a non-profit organization that provides the community with the ability to report crime tips via text, web, and a toll-free number, confidentially and anonymously, without fear of retaliation or retribution. She is a nationally recognized expert in community organizing and mobilization, whose 48 years of experience include directing a federal pilot program and co-authoring “Rising Above Gangs and Drugs: How to Start a Community Reclamation Project.” In addition, she has developed California statewide reports on “Gangs and Drugs,” “Victims’ Rights, Community Oriented Policing and Problem Solving,” and “Violence Prevention.” Natalie recently retired after 21 years as the Director of Bureau Operations for the Los Angeles County Sheriff’s Department. During her tenure, she served as the Commanding Officer for the Community/Law



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Enforcement Partnership Programs overseeing all crime prevention/community relations, the Volunteer Program and CERT – Community Emergency Response Teams; the Community Affairs Bureau handling the Department’s 24hour media and Community Oriented Policing Bureau; and Chair of the Board /Lead Instructor for the California Regional Community Policing Institute. Her hands on teaching experience and training have brought law enforcement and the community together in innovative, proactive responses to gangs, drugs and violence. Natalie is currently President of the Board of Directors for Day One Pasadena, a community-based non-profit that convenes and coordinates youth and community leadership while providing drug/alcohol/tobacco and violence prevention services for the Altadena, Pasadena, Sierra Madre and greater San Gabriel Valley.

**Regional Directors
(Odd Numbered Region Term in 2025 For Two Years)**

Region 1 (Connecticut, New Hampshire, New York, Maine, Massachusetts, Vermont, Rhode Island)

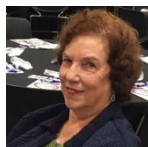
OPEN

Region 3 (North Carolina, Virginia, West Virginia)

OPEN

Region 5 (Alabama, Louisiana, Mississippi)

Linda Finley



I have lived all my life in Mississippi, mostly in Central Mississippi and the Gulf Coast Region. I have a bachelor’s degree from Mississippi State College for Women and a master’s degree from the University of Southern Mississippi. I taught school for 25 years and received school, district and 5th congressional district teacher of the year honors. I then became a principal and central office administrator retiring in 2009 with 42 years in education. As district director of safe and drug free schools, I became involved with Central Mississippi Crime Stopper in 2002. I was elected as the secretary and have held that job for 13 years. I received the award as CMCS Board Member of the Year at the State Conference in 2015.

Region 7 (Illinois, Indiana, Michigan, Ohio)

OPEN



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Region 9 (Missouri, Kansas, Nebraska, Oklahoma)

Jared Minary



Jared Minary has been employed with the Lincoln Police Department for 23 years. He began his career as a commissioned Lincoln police officer and later working in LPD's Community Services Unit. As part of that position, Jared was a public representative on local media for publicizing Crime Stoppers cases. He has worked as one of LPD's on-call Crime Scene Investigators for 15 years and is an IAI certified CSI. 14 years ago, he began a career as LPD's Audio Video Technician and received a Law Enforcement Video Association's certification as a Forensic Video Technician in 2013. In this capacity, Jared has worked on several high-profile homicide cases, testifies regularly in court and has assisted several outside Police and Fire departments with their forensic video evidence needs.

As part of Jared's duties, he created and managed LPD's Crime Stoppers website. LPD releases Crime video/images for every case that is unsolved and needs public assistance in identifying the suspects captured in video, from a stolen sock up to a Homicide. The website averages at least 800 cases posted every year and on average 35-40% of those cases are cleared! A huge success for cases that were not going to be solved without that Crime Stoppers tip.

Since a large portion of the cases being posted to Crime Stoppers were of local thefts, Jared joined and then became the Director of the Local Retail Coalition for the last 10 years, working with Loss Prevention members in the city and later expanding the reach to include the entire Southeast area of Nebraska. The workload Jared performed was also hand in hand with the Lincoln/Lancaster County Crime Stoppers

mission. Jared joined the local board in 2009 to assist the board with advice from his perspective in the department. He served as Vice President and an interim Law Enforcement coordinator but now holds a law enforcement advisory position on the board. Jared has received numerous departmental commendations for his video work, for the success of the Crime Stoppers page and was named LPD's Civilian of the Year in 2011 and 2019.

Jared joined CSUSA in 2020 as the Region #9 Director after attending two of the National Conferences. Jared is excited to help other programs and to be a part of something that simply started as a part of his job duties but evolved into a passion because of the success stories he has seen.



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Region 11 (Arizona, Colorado, New Mexico, Utah)

Brittaney LeTurgez



Brittaney has served as Regional Director for region 11 for the past two (2) years. She has served with the Crime Stoppers of Mesa County, Colorado program since 2018, becoming the Vice-Chair and Secretary in 2019. Since 2022, Brittaney has served as Chair of her program displaying leadership and inspiration to board members old and new.

Region 13 (California, Hawaii, Nevada, Guam, American Samoa, Mariana Islands)

Erica Magarian



Erica Magarian has been the Executive Director for Valley Crime Stoppers (California) for 3 years. She holds a Bachelor's Degree in Criminology - Behavioral Science from California State University, Fresno. Erica's family has a history in law enforcement dating to the 1960's. She also has 20 years' experience in marketing, non-profit management, events, sales, and graphic design.